JEFFERSON COUNTY BOARD OF SUPERVISORS' PROCEEDINGS
December 2, 2024

At 8:30 A.M., Chair Sandquist called the regular meeting of the Board of Supervisors to order.

Board members present were: Dee Sandquist, Chairman; Lee Dimmitt, Vice-Chairman; Susie Drish, Supervisor.

Public comments: None.

It was moved by Drish, seconded by Sandquist that the minutes for the November 18th, 2024 meeting be acknowledged. All "Aye". Motion carried.

It was moved by Dimmitt, seconded by Drish that the minutes for the November 27th, 2024 meeting be acknowledged. Dimmitt "Aye". Drish "Aye". Sandquist "Abstain". Motion carried.

Supervisors met with the County Engineer.

It was moved by Drish, seconded by Dimmitt to approve the Safe Streets For All (SS4A) Pledge. All "Aye". Motion carried.

It was moved by Dimmitt, seconded by Drish to approve authorizing the chair to sign the Certificate of Completion and Final Acceptance of Agreement Work for the purchase of mobile traffic signals through a TSIP grant. All "Aye". Motion carried.

It was moved by Drish, seconded by Sandquist that the following resolution be approved:

RESOLUTION

BE IT RESOLVED, by the Jefferson County Board of Supervisors that the following wage rate and classification for Secondary Road Department full time employees shown below be effective December 2, 2024.

Employee	Current Rate	Title	Pay Range	Step	Base Wage	Certs	Lgvty	Total Rate
Jess Rauscher	$30.87	MS2	19	D	$32.78	0.25	0.25	$33.28

Passing this 2nd day of Dec., 2024

AYES:
Dee Sandquist
Susie Drish
Lee Dimmitt

NAYS:
None

Attest:
Scott Reneker, Jefferson County Auditor

It was moved by Drish, seconded by Dimmitt that the following resolution be approved:

RESOLUTION

BE IT RESOLVED, by the Jefferson County Board of Supervisors that the following wage rate and classification for Secondary Road Department full time employees shown below be effective December 9, 2024.

Employee	Current Rate	Title	Pay Range	Step	Base Wage	Certs	Lgvty	Total Rate
Bryon Stever	$25.45	EO	12	A	$25.45	0.00	0.00	$25.45
Garren Stacy	$25.45	EO	12	A	$25.45	0.25	0.00	$25.70

Passing this 2nd day of Dec., 2024

AYES:
Dee Sandquist
Susie Drish
Lee Dimmitt

NAYS:
None

Attest:
Scott Reneker, Jefferson County Auditor

The Board met with the Ambulance Director.

RESOLUTION

It is so moved by Dimmitt, seconded by Sandquist that the board of supervisors of Jefferson County approve the hiring of Alexis Reyman, a certified EMT, for a PRN ___ position, pending completion of the pre-employment process, with an anticipated start date of Dec 9th, 2024, at the hourly rate of $18.00 / hr.

Motion carried.

Ayes:	Nays:
Dee Sandquist	None
Susie Drish	
Lee Dimmitt	

RESOLUTION

It is so moved by Dimmitt, seconded by Drish that the board of supervisors of Jefferson County approve the hiring of Cheyenne Troutman, a certified EMT, for a PRN position, pending completion of the pre-employment process, with an anticipated start date of Dec 9th, 2024, at the hourly rate of $18.00 / hr.

Motion carried.

Ayes:	Nays:
Dee Sandquist	None
Susie Drish	
Lee Dimmitt	

It was moved by Sandquist, seconded by Drish to approve the purchase of uniform shirts for the Ambulance staff with a maximum expenditure of $1,275. All "Aye". Motion carried.

Supervisors discussed staffing an ambulance with a BLS crew as a backup.

It was moved by Sandquist, seconded by Drish to approve an additional payment of $2,940 to Best Move for a total of $10,740 on the invoice for moving the Clerk of Court's files to the Maple St. property. All "Aye". Motion carried.

It was moved by Dimmitt, seconded by Drish that the allowance/disallowance of the 2023 Family Farm Property Tax Credits be approved as recommended by the Jefferson County Assessor. All "Aye". Motion carried.

It was moved by Drish, seconded by Dimmitt to close the Courthouse on December 19, 2024 from 12:00 noon – 1:00 P.M. for the employee Christmas dinner. All "Aye". Motion carried.

It was moved by Dimmitt, seconded by Drish that the following resolution be approved:

RESOLUTION ESTABLISHING JEFFERSON COUNTY COMPENSATION BOARD

WHEREAS, the Jefferson County Board of Supervisors have determined that the establishment of a compensation board to perform the duties set forth in Iowa Code sections 331.905 and 331.907 in setting the salaries of Jefferson County elected officials, now therefore

BE IT RESOLVED by the Board of Supervisors of Jefferson County, Iowa, that a Jefferson County Compensation Board is established, pursuant to the provisions of Iowa Code sections 331.905 and 331.907. The members thereof shall be appointed as follows:

a. Two members shall be appointed by the board of supervisors.

b. One member shall be appointed by each of the following county officers: the county auditor, county attorney, county recorder, county treasurer, and county sheriff.

BE IT FURTHER RESOLVED that said Compensation Board members shall meet annually and prepare a compensation schedule for the elected county officers for the succeeding fiscal year. The county compensation board shall provide documentation to the board of supervisors that demonstrates how the county compensation board determined the recommended compensation schedule, including by providing the applicable compensation information for comparable officers in other counties of this state, other states, private enterprise, and the federal government.

Ayes	Nays
Dee Sandquist	None
Susie Drish	
Lee Dimmitt	

Passed and approved this 2nd day of December, 2024.

ATTEST:
Scott Reneker
Jefferson County Auditor

It was moved by Dimmitt, seconded by Drish that the following resolution be approved:

RESOLUTION IN THE JEFFERSON COUNTY SHERIFF'S OFFICE

WHEREAS, Iowa Code section 331.903 states that the number of deputies, assistants, and clerks for each office shall be determined by the board and the number and approval of each appointment shall be adopted by a resolution recorded in the minutes of the board, and

WHEREAS, Jefferson County Sheriff desires to step increase one Deputy Sheriff salary, therefore,

BE IT RESOLVED by the Board of Supervisors of Jefferson County, Iowa, that the Jefferson County Sheriff is authorized to step increase the salary for Deputy Sheriff, Brendon Lunsford to full pay.

BE IT ALSO RESOLVED by the Board of Supervisors of Jefferson County, Iowa, that Brendon Lunsford's salary, step increases from $68,001.86 to full pay $73,515.53 per year, effective December 16th, 2024.

Passed and approved this 2nd day of December, 2024.

Dee Sandquist
Susie Drish
Lee Dimmitt

ATTEST:
Scott Reneker
Jefferson County Auditor

It was moved by Dimmitt, seconded by Drish that the following resolution be approved:

RESOLUTION IN THE JEFFERSON COUNTY SHERIFF'S OFFICE

WHEREAS, Iowa Code section 331.903 states that the number of deputies, assistants, and clerks for each office shall be determined by the board and the number and approval of each appointment shall be adopted by a resolution recorded in the minutes of the board, and

WHEREAS, Jefferson County Sheriff desires to step increase one Deputy Sheriff salary, therefore,

BE IT RESOLVED by the Board of Supervisors of Jefferson County, Iowa, that the Jefferson County Sheriff is authorized to step increase the salary for Deputy Sheriff, Phillip Smith.

BE IT ALSO RESOLVED by the Board of Supervisors of Jefferson County, Iowa, that Phillip Smith's salary, step increases from $62,488.20 to $68,001.86 per year, effective January 1st, 2025.

Passed and approved this 2nd day of December, 2024.

Dee Sandquist

ATTEST:
Scott Reneker
Jefferson County Auditor

Susie Drish
Lee Dimmitt

It was moved by Drish, seconded by Dimmitt to join the Chamber of Commerce. All "Aye". Motion carried.

It was moved by Dimmitt, seconded by Drish to give control and jurisdiction to the Auditor's Office of the old Assessor's Office for voting equipment, etc. All "Aye". Motion carried.

Supervisors discussed the nuisance ordinance.

The Board discussed starting a solar farm ordinance.

Drish reported on her SEIDA meeting. Dimmitt reported on his RUSS, 10-15 Transit and Area 15 meetings.

It was moved Drish, seconded by Sandquist to adjourn. All "Aye". Motion carried.

ATTEST:
Scott D. Reneker
County Auditor

Dee Sandquist, Chairman
Board of Supervisors